



RNA REPRESENTATIVE COACHES & MANAGERS SELECTION CRITERIA, ATTENDANCE & DUTIES FROM RNA POLICY HANDBOOK

SELECTION CRITERIA

All coaches & managers:

- Current Financial member of Netball NSW.
- Understands and adheres to Netball NSW Code of conduct.
- Able to build trust and respect.
- Effective leadership skills
- Effective interpersonal and communication skills.
- Positive, confident and decisive.
- Well-developed planning and organisational skills.
- Demonstrates the values and performance culture and standards that fit within the goals of the RNA Pathway program.
- Understands and complies with the relevant RNA and Netball NSW Policies and processes.
- Can establish and maintain positive working relationships with RNA stakeholders
- Ability to meet the duties, attendance and reporting requirements as per this policy.

Head Coach: In addition to the above criteria the head coach:

- **Netball NSW Development (working towards Intermediate) Coaching accreditation, as a minimum and recent coaching experience.**
- Strong leadership skills can lead and delegate appropriate responsibility to the Assistant Coach, able to lead the team and management
- Strong interpersonal and communication skills.
- Demonstrated talent identification and selecting ability
- Can demonstrate the team vision, values and performance culture and standards that fit within the goals of the RNA Pathway program.
- Ensure that players and management understand the importance of ensuring all RNA representatives are considered role models and that RNA is portrayed positively at all times.
- Demonstrated commitment to their professional development as a coach.

Assistant Coach Additional criteria for the Assistant coach:

- Developing talent identification and selecting ability
- **Netball NSW Development Coaching accreditation, as a minimum and recent coaching experience.**
- Strong understanding and ability to support the team vision, values and performance culture and standards that fit within the goals of the RNA Pathway program.
- Support the players and management in understanding the importance of ensuring all RNA representatives are considered role models and that RNA is portrayed positively at all times
- Demonstrated commitment to their professional development as a coach.

ATTENDANCE REQUIREMENTS:

- Meetings as determined by the RNA Coaching Coordinator.
- Any professional development opportunities as agreed with the RNA Coaching Coordinator (e.g. coaching courses) - Coaches only
- Team Induction.

- All squad or team training and education sessions.
- The relevant Competition and carnivals.
- Be available on at least two (2) occasions to deliver coach education activities. These are to be mutually agreed to in consultation with the RNA Coaching Coordinator.
- Selection trials as per the Selection Policy and Procedures Head Coach only

DUTIES All coaches

a) Liaise with the Coaching Coordinator to prepare:

- the team campaign plan, including the program for player development and team preparation.
- And coach the RNA team at the relevant Competition

b) Work collaboratively with all the RNA coaching staff

c) Liaise with the Team Manager regarding training requirements and all logistics associated with the relevant Competition and carnivals

d) Liaise with the Coaching Coordinator regarding injuries, and the relevant Junior or Senior Convenor regarding any discipline issues.

Head Coach

a) Head Coaches will participate as a member of the selection panel for their relevant team.

b) Be willing and open to advice, feedback and support from the Assistant Coach to ensure the skills and attributes of the Assistant Coach are maximised.

c) In consultation with the Assistant Coach and team Manager, provide the names of the Captains and Vice Captains to the RNA Convenor at least one (1) month prior to the commencement of the relevant Competition.

Assistant Coach

a) Be willing, honest and open in providing advice feedback and support the head coach carry out agreed duties.

Team Manager

a) Coordinate and manage the communication, uniform and logistics associated with training requirements, relevant Competition and carnivals

b) Work collaboratively and in support of the coaches and players.